

Health & Safety Policy

As Health and Safety Manager, I have overall responsibility for Health & Safety at work and application of this policy. It is produced in compliance with the requirements of Nippon UK's Health & Safety Policy and with our legal obligations.

The Management Team members recognise and accept our Health & Safety responsibilities to our employees, contractors, visitors, neighbours and the public. We will comply with all appropriate legislative and company requirements to ensure the safe running of Nippon UK. Statutory requirements are our minimum acceptable level and, wherever reasonably practicable, we will work to achieve higher standards.

We recognise the value of a positive Health & Safety culture and its reliance upon our leadership and commitment. We will pursue realistic Health & Safety objectives designed to achieve continuous improvement in our Health & Safety management system and thus in our Health & Safety performance. We acknowledge the importance of developing the necessary competencies in all staff to enable them to discharge their responsibilities safely and without risk to health.

The management of Health & Safety is an integral part of our business activities through its contribution to the reduction of injuries, ill health and other avoidable losses; it is as important as the management of all other activities. We have, and will maintain an effective Health & Safety Management System that describes the organisation and designated responsibilities for Health & Safety. It also details the means for planning and implementing the work necessary to ensure the Health & Safety of Nippon UK staff and others, the means for measuring and reviewing performance and for the auditing of the management system itself.

It is our responsibility to control risks and prevent any management system failures that could lead to injury, ill health or loss. The Health & Safety Management System will therefore ensure identification of hazards and the assessment of control of risks to the health and safety of employees and others. It will also ensure, as far as is reasonably practicable, the provision and maintenance of a safe and healthy working environment; the provision of safe equipment and safe systems of work. We will seek, wherever possible, to eliminate the use of hazardous materials and substances.

In order to ensure its continued effectiveness, this policy will be reviewed annually by the Management Team, developed as necessary and communicated to all staff. Annual Safety Plans will be produced for each site on which we are employed, with identified targets to improve safety performance in accordance with the Policy. The implementation of the policy and the Safety Plans will be supported by the provision of adequate financial and physical resources, together with the provision of competent Health & Safety advice and training for all employees.

It is the duty of all employees and sub-contractors to act responsibly and work safely. We will encourage the co-operation and contribution of all staff to the provision of a safe and healthy workplace, and to compliance with Health & Safety legislation. In particular, we will ensure effective two-way communication with staff and make use of all appropriate consultative mechanisms to take account of their views, concerns and suggestions on Health & Safety and related matters.

Katheryne Sharples
Health and Safety Officer

Peter Sharples
Senior Coach